

| Loontabel rijdend personeel all-in beloning parttime dienstverband t/m 5 uur per week per 1-7-2025 |         |           |         |        |           |                |           |        |           |                |           |  |  |                |  |  |  |           |  |  |  |
|--|---------|-----------|---------|--------|-----------|----------------|-----------|--------|-----------|----------------|-----------|--|--|----------------|--|--|--|-----------|--|--|--|
| trede  | uurloon | ≤ 20 jaar |         |        |           | 21 t/m 49 jaar |           |        |           | 50 t/m 54 jaar |           |  |  | 55 t/m 59 jaar |  |  |  | ≥ 60 jaar |  |  |  |
|  |         | 12,50% vd |         | all-in | 12,02% vd |                | 12,50% vd |        | 13,48% vd |                | 13,97% vd |  |  |                |  |  |  |           |  |  |  |
|  |         | 8% vt     | 8% vt   |        | 8% vt     | 8% vt          | 8% vt     | 8% vt  | 8% vt     |                |           |  |  |                |  |  |  |           |  |  |  |
| 0  | € 16,72 | € 2,09    | € 20,31 | € 2,01 | € 20,23   | € 2,09         | € 20,31   | € 2,25 | € 20,49   | € 2,34         | € 20,58   |  |  |                |  |  |  |           |  |  |  |
|  |         | € 1,50    |         | € 1,50 |           | € 1,52         |           | € 1,52 |           | € 1,52         |           |  |  |                |  |  |  |           |  |  |  |
| 1  | € 17,31 |           |         | € 2,08 | € 20,94   | € 2,16         | € 21,03   | € 2,33 | € 21,21   | € 2,42         | € 21,31   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,55 |           | € 1,56         |           | € 1,57 |           | € 1,58         |           |  |  |                |  |  |  |           |  |  |  |
| 2  | € 17,88 |           |         | € 2,15 | € 21,63   | € 2,24         | € 21,72   | € 2,41 | € 21,91   | € 2,50         | € 22,01   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,60 |           | € 1,61         |           | € 1,62 |           | € 1,63         |           |  |  |                |  |  |  |           |  |  |  |
| 3  | € 18,01 |           |         | € 2,16 | € 21,79   | € 2,25         | € 21,88   | € 2,43 | € 22,07   | € 2,52         | € 22,17   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,61 |           | € 1,62         |           | € 1,64 |           | € 1,64         |           |  |  |                |  |  |  |           |  |  |  |
| 4  | € 18,15 |           |         | € 2,18 | € 21,96   | € 2,27         | € 22,05   | € 2,45 | € 22,24   | € 2,54         | € 22,34   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,63 |           | € 1,63         |           | € 1,65 |           | € 1,65         |           |  |  |                |  |  |  |           |  |  |  |
| 5  | € 18,28 |           |         | € 2,20 | € 22,12   | € 2,29         | € 22,21   | € 2,46 | € 22,40   | € 2,55         | € 22,50   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,64 |           | € 1,65         |           | € 1,66 |           | € 1,67         |           |  |  |                |  |  |  |           |  |  |  |
| 6  | € 18,41 |           |         | € 2,21 | € 22,27   | € 2,30         | € 22,37   | € 2,48 | € 22,56   | € 2,57         | € 22,66   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,65 |           | € 1,66         |           | € 1,67 |           | € 1,68         |           |  |  |                |  |  |  |           |  |  |  |
| 7  | € 18,70 |           |         | € 2,25 | € 22,62   | € 2,34         | € 22,72   | € 2,52 | € 22,92   | € 2,61         | € 23,02   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,68 |           | € 1,68         |           | € 1,70 |           | € 1,70         |           |  |  |                |  |  |  |           |  |  |  |
| 8  | € 18,98 |           |         | € 2,28 | € 22,96   | € 2,37         | € 23,06   | € 2,56 | € 23,26   | € 2,65         | € 23,36   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,70 |           | € 1,71         |           | € 1,72 |           | € 1,73         |           |  |  |                |  |  |  |           |  |  |  |
| 9  | € 19,26 |           |         | € 2,32 | € 23,30   | € 2,41         | € 23,40   | € 2,60 | € 23,60   | € 2,69         | € 23,71   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,73 |           | € 1,73         |           | € 1,75 |           | € 1,76         |           |  |  |                |  |  |  |           |  |  |  |
| 10   | € 19,55 |           |         | € 2,35 | € 23,65   | € 2,44         | € 23,75   | € 2,64 | € 23,96   | € 2,73         | € 24,06   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,75 |           | € 1,76         |           | € 1,77 |           | € 1,78         |           |  |  |                |  |  |  |           |  |  |  |
| 11   | € 19,84 |           |         | € 2,38 | € 24,00   | € 2,48         | € 24,11   | € 2,67 | € 24,32   | € 2,77         | € 24,42   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,78 |           | € 1,79         |           | € 1,80 |           | € 1,81         |           |  |  |                |  |  |  |           |  |  |  |
| 12   | € 20,14 |           |         | € 2,42 | € 24,37   | € 2,52         | € 24,47   | € 2,71 | € 24,68   | € 2,81         | € 24,79   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,80 |           | € 1,81         |           | € 1,83 |           | € 1,84         |           |  |  |                |  |  |  |           |  |  |  |

| Loontabel rijdend personeel all-in beloning parttime dienstverband t/m 5 uur per week per 1-1-2026 |         |           |         |        |           |                |           |        |           |                |           |  |  |                |  |  |  |           |  |  |  |
|--|---------|-----------|---------|--------|-----------|----------------|-----------|--------|-----------|----------------|-----------|--|--|----------------|--|--|--|-----------|--|--|--|
| trede  | uurloon | ≤ 20 jaar |         |        |           | 21 t/m 49 jaar |           |        |           | 50 t/m 54 jaar |           |  |  | 55 t/m 59 jaar |  |  |  | ≥ 60 jaar |  |  |  |
|  |         | 12,50% vd |         | all-in | 12,02% vd |                | 12,50% vd |        | 13,48% vd |                | 13,97% vd |  |  |                |  |  |  |           |  |  |  |
|  |         | 8% vt     | 8% vt   |        | 8% vt     | 8% vt          | 8% vt     | 8% vt  | 8% vt     |                |           |  |  |                |  |  |  |           |  |  |  |
| 0  | € 17,39 | € 2,17    | € 21,13 | € 2,09 | € 21,04   | € 2,17         | € 21,13   | € 2,34 | € 21,31   | € 2,43         | € 21,40   |  |  |                |  |  |  |           |  |  |  |
|  |         | € 1,57    |         | € 1,56 |           | € 1,57         |           | € 1,58 |           | € 1,59         |           |  |  |                |  |  |  |           |  |  |  |
| 1  | € 18,00 |           |         | € 2,16 | € 21,78   | € 2,25         | € 21,87   | € 2,43 | € 22,06   | € 2,51         | € 22,16   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,61 |           | € 1,62         |           | € 1,63 |           | € 1,64         |           |  |  |                |  |  |  |           |  |  |  |
| 2  | € 18,59 |           |         | € 2,23 | € 22,49   | € 2,32         | € 22,59   | € 2,51 | € 22,78   | € 2,60         | € 22,88   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,67 |           | € 1,67         |           | € 1,69 |           | € 1,69         |           |  |  |                |  |  |  |           |  |  |  |
| 3  | € 18,73 |           |         | € 2,25 | € 22,66   | € 2,34         | € 22,76   | € 2,52 | € 22,96   | € 2,62         | € 23,05   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,68 |           | € 1,69         |           | € 1,70 |           | € 1,71         |           |  |  |                |  |  |  |           |  |  |  |
| 4  | € 18,87 |           |         | € 2,27 | € 22,83   | € 2,36         | € 22,93   | € 2,54 | € 23,13   | € 2,64         | € 23,23   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,69 |           | € 1,70         |           | € 1,71 |           | € 1,72         |           |  |  |                |  |  |  |           |  |  |  |
| 5  | € 19,01 |           |         | € 2,29 | € 23,00   | € 2,38         | € 23,10   | € 2,56 | € 23,30   | € 2,66         | € 23,40   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,70 |           | € 1,71         |           | € 1,73 |           | € 1,73         |           |  |  |                |  |  |  |           |  |  |  |
| 6  | € 19,15 |           |         | € 2,30 | € 23,17   | € 2,39         | € 23,27   | € 2,58 | € 23,47   | € 2,68         | € 23,57   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,72 |           | € 1,72         |           | € 1,74 |           | € 1,75         |           |  |  |                |  |  |  |           |  |  |  |
| 7  | € 19,44 |           |         | € 2,34 | € 23,52   | € 2,43         | € 23,62   | € 2,62 | € 23,83   | € 2,72         | € 23,93   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,74 |           | € 1,75         |           | € 1,76 |           | € 1,77         |           |  |  |                |  |  |  |           |  |  |  |
| 8  | € 19,74 |           |         | € 2,37 | € 23,88   | € 2,47         | € 23,98   | € 2,66 | € 24,19   | € 2,76         | € 24,30   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,77 |           | € 1,78         |           | € 1,79 |           | € 1,80         |           |  |  |                |  |  |  |           |  |  |  |
| 9  | € 20,04 |           |         | € 2,41 | € 24,24   | € 2,51         | € 24,35   | € 2,70 | € 24,56   | € 2,80         | € 24,67   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,80 |           | € 1,80         |           | € 1,82 |           | € 1,83         |           |  |  |                |  |  |  |           |  |  |  |
| 10   | € 20,33 |           |         | € 2,44 | € 24,60   | € 2,54         | € 24,70   | € 2,74 | € 24,92   | € 2,84         | € 25,02   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,82 |           | € 1,83         |           | € 1,85 |           | € 1,85         |           |  |  |                |  |  |  |           |  |  |  |
| 11   | € 20,64 |           |         | € 2,48 | € 24,97   | € 2,58         | € 25,08   | € 2,78 | € 25,30   | € 2,88         | € 25,41   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,85 |           | € 1,86         |           | € 1,87 |           | € 1,88         |           |  |  |                |  |  |  |           |  |  |  |
| 12   | € 20,95 |           |         | € 2,52 | € 25,35   | € 2,62         | € 25,45   | € 2,82 | € 25,68   | € 2,93         | € 25,79   |  |  |                |  |  |  |           |  |  |  |
|  |         |           |         | € 1,88 |           | € 1,89         |           | € 1,90 |           | € 1,91         |           |  |  |                |  |  |  |           |  |  |  |